

**Essex Community School District  
Exempt Meeting  
November 12th, 2025  
Immediately After the Reorganization Meeting in the Boardroom**

A strategy session in relation to employment conditions of employees not covered by the collective bargaining law. The exempt session is not subject to open meetings law. Iowa Code 20.9

**Essex Community School District  
Regular Board Meeting  
October 15th, 2025  
Immediately Following the Exempt Meeting in the Boardroom**

1. Call to Order
2. Roll call and determination of a quorum
3. Approval of the Agenda
4. Recognition of guests and open forum
5. Public Presenters
  - a. Clay Rogers – Apptegy (Zoom)
6. Consent Agenda Items
  - a. Approval of Previous Minutes
  - b. Approval of Bills for Payment
  - c. Financial Reports
  - d. Open Enrollments
  - e. Personnel
  - f. Approval of Fundraisers
  - g. Approval of Facilities Use
  - h. Facility and Transportation Reports
7. New Business
  - a. Discussion/possible approval to terminate shared superintendent agreement June 30, 2026
  - b. Discussion/possible approval of the superintendent/dean of students contract effective July 1, 2026
  - c. Discussion on coaching authorization procedures
  - d. Discussion on Board training
  - e. Action on Green Hills AEA Board District Director 2
  - f. Appoint a Board member to the Page County Conferencing Board
8. Administrator reports
  - a. Mrs. Hume
  - b. Mr. Cruickshank
9. Calendar review/date and time for next meeting(s)
10. Adjournment

## Agenda

### 5. Public Presenters

- a. Apptegy is a marketing app for schools. East Mills and Fremont-Mills are customers. Clay presented to Vicki, Valerie Patton, and me. We thought it warranted exposure to the board to get your thoughts. (10 – 15 minute presentation) **Information enclosed.**

### 6. Consent Agenda for discussion and approval

- a. Approval of Previous Minutes – **enclosed**
- b. Approval of Bills for Payment – **enclosed**
- c. Financial Reports – **enclosed**
- d. Open Enrollments -**none**
- e. Personnel - **enclosed**
  - Rod Riley's resignation letter
  - Winter Activity Sponsors and Coaches. Those with \*\* are new and need to be approved.
- f. Approval of Fundraisers - **none**
- g. Approval of Use of Facilities
  - Thanksgiving Dinner            East Gym                    November 29
  - ECC Santa's Workshop        Trojan Hall                    December 13
- h. Facility and transportation reports – **will be forwarded**

### 7. New Business

- a. Discussion/possible approval to terminate the shared superintendent agreement.
  - Effective June 30, 2026
- b. Discussion/possible approval to hire Gregg Cruickshank as the superintendent/dean of students effective July 1, 2026.
- c. Coaching Authorization procedures
  - A question was brought to Brian Johnson and me on the district paying for coaching authorizations. Time for discussion.
- d. Discussion on Board training
  - **Enclosed** is information from IASB.
- e. Action on Green Hills AEA Director District 2
  - **Information enclosed.**
  - Motion needed to cast Essex's vote for John Gambs.
- f. Appoint a Board member to the Page County Conferencing Board
  - **Information enclosed.**

**8. Administrator reports**

**Principal – enclosed**

**Superintendent**

- There has not been a follow-up meeting on the FEMA funding for a safe shelter/multi-purpose facility.
- Annie McKinley, Essex Daycare Director, and I attended a webinar on a grant opportunity that may provide resources to expand opportunities for the school and daycare to serve children.
- A draft of the 2026-27 calendar will be presented at the December meeting.
- **Enclosed** is information from Jenna Bowers on the Europe trip.

**9. Calendar review and next meeting**

December 10<sup>th</sup> – second Wednesday

December 17<sup>th</sup> – third Wednesday

**10. Adjournment**