

200.01	<u>Organization of the Board of Directors</u>
200.01-R(1)	<u>Organization of the Board of Directors - Organizational Meeting Procedures</u>
200.02	<u>Powers of the Board of Directors</u>
200.03	<u>Responsibilities of the Board of Directors</u>
201	<u>Board of Directors' Elections</u>
202.01	<u>Qualifications</u>
202.02	<u>Oath of Office</u>
202.03	<u>Term of Office</u>
202.04	<u>Vacancies</u>
202.05	<u>Student School Board Representatives</u>
203	<u>Board of Directors' Conflict of Interest</u>
204	<u>Code of Ethics (I, II)</u>
205	<u>Board Member Liability</u>
206.01	<u>President</u>
206.02	<u>Vice-President</u>
206.03	<u>Secretary (I, II)</u>
206.04	<u>Treasurer</u>
207	<u>Board of Directors' Legal Counsel</u>
208	<u>Ad Hoc Committees</u>
208-E(1)	<u>Ad Hoc Committees - Exhibit</u>
209.01	<u>Development of Policy</u>

209.02	<u>Adoption of Policy</u>
209.03	<u>Dissemination of Policy</u>
209.04	<u>Suspension of Policy</u>
209.05	<u>Administration in the Absence of Policy</u>
209.06	<u>Review and Revision of Policy</u>
209.07	<u>Review of Administrative Regulations</u>
210.01	<u>Annual Meeting</u>
210.02	<u>Regular Meeting</u>
210.03	<u>Special Meeting</u>
210.04	<u>Work Sessions</u>
210.05	<u>Meeting Notice</u>
210.06	<u>Quorum</u>
210.07	<u>Rules of Order</u>
210.07-R(1)	<u>Rules of Order - Regulation</u>
210.08	<u>Board Meeting Agenda</u>
210.08-EH(1)	<u>Board Meeting Agenda - Example</u>
210.08-EH(2)	<u>Board Meeting Agenda - Example (with closed session)</u>
210.09	<u>Consent Agenda</u>
211	<u>Open Meetings</u>
212	<u>Closed Sessions</u>
212.01	<u>Exempt Meetings</u>

213	<u>Public Participation in Board Meetings</u>
213.01	<u>Public Complaints</u>
214	<u>Public Hearings</u>
215	<u>Board of Directors' Records</u>
216.01	<u>Association Membership</u>
216.02	<u>Board of Directors' Member Development and Training</u>
216.03	<u>Board of Directors' Member Compensation and Expenses (I, II)</u>
217	<u>Gifts to Board of Directors</u>

Policy 200.01: Organization of the Board of Directors**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The Essex Community School District board is authorized by and derives its organization from Iowa law. The board will consist of 5 board members. Board members are elected at large.

The board is organized for the purpose of setting policy and providing general direction for the school district. The board will hold its organizational meeting at or before the first regular meeting following the canvass of votes. The retiring board will transfer materials, including the board policy manual, and responsibility to the new board.

The organizational meeting allows the outgoing board to approve minutes of its previous meetings, complete unfinished business and review the school election results. The retiring board will adjourn and the new board will then begin. The board secretary will administer the oath of office to the newly-elected board members. The board secretary will preside while the new board elects the president and vice-president of the new board.

Legal Reference: Iowa Code §§ 274.2; 275.23A; 277.23, .28, .31; 279.1, .5, .7, .8, .33.
281 I.A.C. 12.3(2).

I.C. Iowa Code

Iowa Code § 274.2

DescriptionSchool Districts

Iowa Code § 275.23A

Redistricting Following Federal Decennial Census

Iowa Code § 277.23

School Elections - Directors

Iowa Code § 277.28

School Elections - Oath

Iowa Code § 277.31

School Elections - Surrendering Office

Iowa Code § 279.7

Directors - Powers and Duties-Vacancies-Special Election

Iowa Code § 279.1

Directors - Powers and Duties - Organization-Student Improvement Oversight

Iowa Code § 279.33

Directors - Powers and Duties - Annual Settlements**I.A.C. Iowa Administrative Code**

281 I.A.C. 12.3

DescriptionAdministration**Cross References**

Code	Description
202.02	<u>Oath of Office</u>
206.01	<u>President</u>
206.02	<u>Vice-President</u>
210.02	<u>Regular Meeting</u>
210.03	<u>Special Meeting</u>

**Regulation 200.01-R(1): Organization of the Board of Directors -
Organizational Meeting Procedures**

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board will hold its organizational meeting in odd-numbered years at or before the first regular meeting following the canvass of votes. Notice of the meeting's place and time will be given by the board secretary to each member, member-elect and the public.

The purpose of the meeting is to transfer material and responsibility from the outgoing board to the new board. At the meeting, the board will elect a president and a vice president who will hold office for one year. Once elected, the president and vice president will be entitled to vote on all matters before the board.

Meeting Procedure

The organizational meeting of the board will be held in two parts: the final meeting of the outgoing board and the organizational meeting of the new board.

1. Final Meeting of the Retiring Board

1. Call to order.
2. Roll call.
3. Approval of minutes of previous meeting(s).
4. Visitors.
5. Unfinished business.
 - a. Current claims and accounts (for the retiring board to authorize).
6. Examine and settle the books for the previous year.
7. Review of election results. The board secretary will present the county auditor's official report on the latest elections. Official results are recorded in the minutes.
8. Adjournment of the retiring board.

2. Organizational Meeting of the New Board

1. *Board Secretary* as president pro-tem, will preside over the meeting until a new board president is elected.
2. Call to order.
3. Roll call.
4. Oath of office. The board secretary will administer the oath to new members.
5. Election of a president of the board. The president pro-tem calls for nominations; nominations need not be seconded. The board will then vote on the nominations. The secretary will announce the result of the vote, and the Board Secretary will administer the oath of office to the newly elected president and the newly elected president will assume the chair.

6. Election of the vice-president. The president of the board will call for nominations; the nominations need not be seconded. The board will then vote on the nominations. The president will announce the results and administer the oath of office to the vice-president.

Other items of business at the organizational meeting may include:

7. Board resolution of appreciation recognizing the public service rendered by retiring board members.
8. Determination of dates, times, and places for regular meetings of the board.
9. Board resolution to define the operating rules and practices that will be followed by the new board.
10. Board resolution to authorize the interim payment of bills pursuant to policy 705.03.
11. Visitors.
12. Superintendent's report.
13. Adjournment.

I.C. Iowa Code

Iowa Code § 274.2

Description

School Districts

Iowa Code § 275.23A

Redistricting Following Federal Decennial Census

Iowa Code § 277.23

School Elections - Directors

Iowa Code § 277.28

School Elections - Oath

Iowa Code § 277.31

School Elections - Surrendering Office

Iowa Code § 279.7

Directors - Powers and Duties-Vacancies-Special Election

Iowa Code § 279.1

Directors - Powers and Duties - Organization-Student Improvement Oversight

Iowa Code § 279.33

Directors - Powers and Duties - Annual Settlements

I.A.C. Iowa Administrative Code

281 I.A.C. 12.3

Description

Administration

Cross References**Code**

202.02

Description

Oath of Office

206.01

President

206.02

Vice-President

210.02

Regular Meeting

210.03

Special Meeting

Policy 200.02: Powers of the Board of Directors

Status: ADOPTED

Original Adopted Date: 12/14/2009 Review Date: 4/23/2025 Revised: 4/23/2025

The board, acting on behalf of the school district, will have jurisdiction over school matters within the territory of the school district.

The board is empowered to make policy for its own governance, for employees, for students and for school district facilities. The board is also empowered to enforce its policies. The board may, through its quasi-judicial power, conduct hearings and rule on issues and disputes confronting the school district.

The board has these powers and all other powers expressly granted to it in federal and state law as well as the powers that can be reasonably implied from the express powers.

Legal Reference: Board of Directors of Ind. School Dist. of Waterloo v. Green, 259 Iowa 1260, 147 N.W.2d 854 (1967).
Iowa Code §§ 28E; 274.1-.2; 279.8.
281 I.A.C. 12.1(2).

<hr/>	
I.C. Iowa Code	Description
Iowa Code § 274	<u>School Districts in General</u>
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
Iowa Code § 28E	<u>Joint Exercise of Government Power</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.1	<u>General Standards</u>
Cross References	
Code	Description
209.01	<u>Development of Policy</u>
209.02	<u>Adoption of Policy</u>
302.01	<u>Superintendent Qualifications, Recruitment, Appointment</u>

405.05

Licensed Employee Work Day

405.06

Licensed Employee Assignment

411.05

Classified Employee Assignment

Policy 200.03: Responsibilities of the Board of Directors**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board is authorized to govern the school district which it oversees. The board is entrusted with public funds and is responsible for overseeing the improvement of student outcomes, including student academic achievement and skill proficiency. As the governing board of the school district, the board has four duties to perform: legislative duty, executive duty, evaluative duty and quasi-judicial duty.

As a representative of the citizens of the school district community, the board is responsible for legislating policy for the school district. As a policy making body, the board has jurisdiction to enact policy with the force and effect of law for the management and operation of the school district.

It is the responsibility of the board, under the board's executive duty, to select its chief executive officer, the superintendent, to operate the school district on the board's behalf. The board delegates to the superintendent its authority to carry out board policy, to formulate and carry out rules and regulations and to handle the administrative details in a manner which supports and is consistent with board policy.

The board has a responsibility to review the education program's performance under its evaluative duty. The board regularly reviews the education program and ancillary services. The review includes a careful study and examination of the facts, conditions and circumstances surrounding the amount of funds received or expended and the education program's ability to achieve the board's educational philosophy and goals for the school district.

The board fulfills its quasi-judicial duties in serving as a neutral arbiter for hearings related to student suspension or expulsion proceedings and certain employment termination hearings and appeals. This important power was granted by the Iowa legislature and cannot be delegated. To preserve the board's neutrality to hear and decide upon these matters, the board does not investigate or become involved in student disciplinary matters or employment matters that may come before it and would require the board to serve in its quasi-judicial role.

Legal Reference: Iowa Code §§ 274.1; 279.280.12.
281 I.A.C. 12.3(2).

I.C. Iowa Code

Iowa Code § 274.1

Iowa Code § 279

DescriptionLegal StatusDirectors - Powers and Duties

Iowa Code § 280.12

Uniform School Requirements - School Improvement
Advisory Committee

I.A.C. Iowa Administrative Code
281 I.A.C. 12.3

Description
Administration

Cross References

Code

Description

101

Educational Philosophy of the School District

103

Long-Range Needs Assessment

103-R(1)

Long-Range Needs Assessment - Regulation

209.01

Development of Policy

209.02

Adoption of Policy

209.03

Dissemination of Policy

209.04

Suspension of Policy

209.05

Administration in the Absence of Policy

209.06

Review and Revision of Policy

209.07

Review of Administrative Regulations

302.01

Superintendent Qualifications, Recruitment, Appointment

600

Goals and Objectives of the Education Program (I & II)

Policy 201: Board of Directors' Elections**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The school election takes place on the first Tuesday after the first Monday in November of odd-numbered years. Each school election is used to elect citizens to the board to maintain a 5 member board and to address questions that are submitted to the voters.

Citizens of the school district community seeking a seat on the board must file their nomination papers with the board secretary, or the board secretary's designee in accordance with the timelines established by law.

If a vacancy occurs on the board it shall be filled in accordance with law and board policy.

It is the responsibility of the county commissioner of elections to conduct school elections.

Legal Reference: Iowa Code §§ 39; 45; 63; 69; 274.7; 277; 278.1; 279.7.

I.C. Iowa Code

Iowa Code § 274.7

DescriptionSchool Districts - Directors

Iowa Code § 277

School Elections

Iowa Code § 278.1

Power of Electors

Iowa Code § 279.7

Directors - Powers and Duties-Vacancies-Special Election

Iowa Code § 39

Elections - Appointments - Terms

Iowa Code § 45

Nominations by Petition

Iowa Code § 63

Qualifying for Office

Iowa Code § 69

Vacancies/Terms**Cross References****Code**

202.01

DescriptionQualifications

202.02

Oath of Office

202.03

Term of Office

202.04

Vacancies

203

Board of Directors' Conflict of Interest

Policy 202.01: Qualifications**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Serving on the board of directors is an honor and privilege. Its rewards are respect from the community, students, and employees and the satisfaction from knowing each board member contributed to the success of the children in the school district community. Only those who are willing to put forth the effort to care and to make a difference should consider running for a position on the board.

Individuals who are willing to serve on the board should believe public education is important, support the democratic process, willingly devote time and energy to board work, respect educators and have the ability to examine the facts and make a decision. The board believes an individual considering a position on the school board should possess these characteristics.

Citizens wanting to run for a position on the board must be a citizen of the school district, an eligible elector of the district and free from a financial conflict of interest with the position.

Legal Reference: Iowa Code §§ 63; 68B; 277.4, .27; 279.7A.

I.C. Iowa Code	Description
Iowa Code § 277	<u>School Elections</u>
Iowa Code § 277.27	<u>School Elections - Qualifications</u>
Iowa Code § 279.7A	<u>Directors - Powers and Duties - Public Contracts/Exceptions</u>
Iowa Code § 63	<u>Qualifying for Office</u>
Iowa Code § 68B	<u>Government Ethics and Lobbying</u>

Cross References

Code	Description
201	<u>Board of Directors' Elections</u>
202.04	<u>Vacancies</u>
203	<u>Board of Directors' Conflict of Interest</u>

Policy 202.02: Oath of Office

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Board members are officials of the state. As a public official, each board member must pledge to uphold the Iowa and the United States Constitution and carry out the responsibilities of the office to the best of the board member's ability.

Each newly-elected board member will take the oath of office prior to any action taken as a school official. The oath of office is taken by each new board member elected at the school election at or before the organizational meeting of the board. In the event of an appointment or special election to fill a vacancy, the new board member will take the oath of office within ten days of the appointment or election.

Board members elected to offices of the board will also take the same oath of office but replacing the office of board member with the title of the office to which they were elected.

The oath of office is administered by the board secretary and does not need to be given at a board meeting. In the event the board secretary is absent, the oath is administered by another board member.

"Do you solemnly swear that you will support the Constitution of the United States and the Constitution of the state of Iowa, and that you will faithfully and impartially to the best of your ability discharge the duties of the office of _____ (*naming the office*) in the Essex Community School District, as now and hereafter required by law?"

Legal Reference: Iowa Code §§ 277.28; 279.1, .6.

I.C. Iowa Code

Iowa Code § 277.28

Iowa Code § 279.6

Iowa Code § 279.1

Description

School Elections - Oath

Directors - Powers and Duties-Vacancies

Directors - Powers and Duties - Organization-Student Improvement Oversight

Cross References

Code

200.01

Description

Organization of the Board of Directors

200.01-R(1)

Organization of the Board of Directors - Organizational
Meeting Procedures

201

Board of Directors' Elections

204

Code of Ethics (I, II)

206.01

President

206.02

Vice-President

206.03

Secretary (I, II)

206.04

Treasurer

Policy 202.03: Term of Office

Status: ADOPTED

Original Adopted Date: 12/14/2009 Review Date: 4/23/2025 Revised: 4/23/2025

Board members elected for a full term at a regularly scheduled school election in November, of odd-numbered years, serve for four years. Board members appointed to fill a vacant position will serve until a successor is elected and qualified at the next regular school election, unless there is an intervening special election for the school district, in which event a successor shall be elected at the intervening special election. A board member elected to fill a vacancy will serve out the unexpired term.

Being a board member is a unique opportunity for a citizen to participate on a governing board of the school district. Eligible board members are encouraged to consider running for more than one term.

Legal Reference: Iowa Code §§ 69.12; 274.7; 279.6; 279.7

I.C. Iowa Code

Iowa Code § 274.7

Iowa Code § 279.6

Iowa Code § 279.7

Iowa Code § 69.12

Description

School Districts - Directors

Directors - Powers and Duties-Vacancies

Directors - Powers and Duties-Vacancies-Special Election

Vacancies-Removal

Cross References

Code

201

202.04

Description

Board of Directors' Elections

Vacancies

Policy 202.04: Vacancies**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

A vacancy occurs as provided by law, which includes but is not limited to when a board member dies, resigns or leaves office, or fails to reside in the school district or director district.

If a vacancy occurs prior to the expiration of a term of office, the vacancy will be filled by board appointment within 30 days of the vacancy. The board shall publish notice stating that the board intends to fill the vacancy by appointment, but the electors of the school district have the right to file a petition within 14 days of the publication of the notice requiring the vacancy be filled by a special election.

A person appointed to fill a vacancy shall hold office until a successor is elected and qualified at the next regular school election, unless there is an intervening special election for the school district, in which event a successor shall be elected at the intervening special election.

If the board is unable to fill a vacancy by appointment within 30 days after the vacancy occurs or if a valid petition is submitted, the board secretary will call a special election to be held no sooner than 60 days and not later than 70 days after the vacancy occurred. A board member elected at the special election will serve the remaining portion of the unexpired term.

Legal Reference: Iowa Code §§ 69; 277.29; 279.

Good v. Crouch, 397 N.W.2d 757 (Iowa 1986).

Board of Directors of Grimes Independent School Dist. v. County Board of Public Instruction of Polk Co., 257 Iowa 106, 131 N.W.2d 802 (1965).

Board of Directors of Menlo Consol. School Dist. v. Blakesburg, 240 Iowa 910, 36 N.W.2d 751 (1949).

I.C. Iowa Code

Iowa Code § 277.29

DescriptionSchool Elections - Vacancies

Iowa Code § 279

Directors - Powers and Duties

Iowa Code § 69

Vacancies/Terms**Cross References****Code**

201

DescriptionBoard of Directors' Elections

202.01

Qualifications

202.03

Term of Office

New Policy

Policy 202.05: Student School Board Representatives

Status: ADOPTED

Original Adopted Date: 5/20/2025

The Board of Education believes it is important to seek out and consider student ideas, viewpoints, and opinions regarding the district's educational program. To provide student input, the Board shall include at least one non-voting representative(s) from the student body.

Student school board representative eligibility and duties:

- The student school board representative shall be a full-time high school student in the district who is a senior.
- The student school board representative shall participate in an orientation of board responsibilities and procedures as determined by the Superintendent;
- The student school board representative shall be eligible to participate in discussion, but not vote, at all regular board meetings held in open session;
- The student school board representative shall be responsible for communicating board decisions and information to the student body; and
- The student school board representative will be provided with and shall abide by all applicable sections of the Board Members' Code of Ethics.

The term of office shall be from July 1 of the first year to June 30 of the following year.

If the student school board representative is unable to attend a board meeting, the student school board representative must notify the Superintendent of the absence. A student school board representative who neglects his/her duties may be removed from the position at the discretion of the Board.

Legal Reference: Iowa Code §§ 21; 279.8.

I.C. Iowa Code

Iowa Code § 21

Iowa Code § 279.8

Description

Open Meetings

Directors - General Rules - Bonds of Employees

Cross References

Code

204

211

Description

Code of Ethics (I, II)

Open Meetings

Policy 203: Board of Directors' Conflict of Interest

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Board members must be able to make decisions objectively. It is a conflict of interest for a board member to receive direct compensation from the school district, unless exempted in law or policy, for anything other than reimbursement of actual and necessary expenses, including travel, incurred in the performance of official duties. A board member will not act as an agent for school textbooks or school supplies including sports apparel or equipment, in any transaction with a director, officer, or other staff member of the school district during the board member's term of office. It will not be a conflict of interest for board members to receive compensation from the school district for contracts for the purchase of goods or services which benefits a board member, or to compensation for part-time or temporary employment which benefits a board member, if the benefit to the board member does not exceed \$20,000 in a fiscal year or if the contracts are made by the board, upon competitive bid in writing, publicly invited and opened.

The conflict of interest provisions do not apply to a contract that is a bond, note or other obligation of a school corporation if the contract is not acquired directly from the school corporation, but is acquired in a transaction with a third party, who may or may not be the original underwriter, purchaser, or obligee of the contract, or to a contract in which a director has an interest solely by reason of employment if the contract was made by competitive bid, in writing, publicly invited and opened, or if the remuneration for employment will not be directly affected as a result of the contract and duties of employment do not involve any of the preparation or procurement of any part of the contract. The competitive bid section of the conflict of interest provision does not apply to a contract for professional services not customarily awarded by competitive bid.

It will also be a conflict of interest for a board member to engage in any outside employment or activity which is in conflict with the board member's official duties and responsibilities. In determining whether outside employment or activity of a board member creates a conflict of interest, situations in which an unacceptable conflict of interest is deemed to exist includes, but are not limited to, any of the following:

1. The outside employment or activity involves the use of the school district's time, facilities, equipment and supplies or the use of the school district badge, uniform, business card or other evidence of office to give the board member or member of the board member's immediate family an advantage or pecuniary benefit that is not available to other similarly situated members or classes of members of the general public. For purposes of this section, a person is not "similarly situated" merely by being related to a board member.
2. The outside employment or activity involves the receipt of, promise of, or acceptance of money or other consideration by the board member or a member of the board member's immediate family from anyone other than the state or the school district for the performance of any act that the board member would be required or expected to perform as part of the board member's regular duties or during the hours in which the board member performs service or work for the school district.

3. The outside employment or activity is subject to the official control, inspection, review, audit, or enforcement authority of the board member, during the performance of the board member's duties of office or employment.

If the outside employment or activity is employment or activity in (1) or (2) above, the board member must cease the employment or activity. If the activity or employment falls under (3), then the board member must:

- Cease the outside employment or activity; or
- Publicly disclose the existence of the conflict and refrain from taking any official action or performing any official duty that would detrimentally affect or create a benefit for the outside employment or activity. Official action or official duty includes, but is not limited to, participating in any vote, taking affirmative action to influence any vote, determining the facts or law in a contested case or rulemaking proceeding, conducting any inspection, or providing any other official service or thing that is not available generally to members of the public in order to further the interests of the outside employment or activity.

When procurement is supported by Federal Child Nutrition funds, board members will not participate in the selection, award, or administration of a contract if there is a real or apparent conflict of interest in the contract. Contract, for purposes of this paragraph, includes a contract where the board member, board member's immediate family, partner, or a non-school district employer of these individuals is a party to the contract.

It is the responsibility of each board member to be aware of and take the action necessary to eliminate a potential conflict of interest should it arise.

Legal Reference: 22 C.F.R. § 518.42.
Iowa Code §§ 68B; 71.1; 277.27; 279.7A; 301.28.

I.C. Iowa Code

Iowa Code § 277.27

Iowa Code § 279.7A

Iowa Code § 301.28

Iowa Code § 68B

Iowa Code § 71

Description

School Elections - Qualifications

Directors - Powers and Duties - Public Contracts/Exceptions

Textbooks - Officers and Teachers as Agents

Government Ethics and Lobbying

Nepotism

C.F.R. - Code of Federal Regulations

22 C.F.R. § 518.42.

Description

Uniform Administrative Requirements - Codes of Conduct

Cross References**Code**

201

Description

Board of Directors' Elections

202.01	<u>Qualifications</u>
204	<u>Code of Ethics (I, II)</u>
216.03	<u>Board of Directors' Member Compensation and Expenses (I, II)</u>
217	<u>Gifts to Board of Directors</u>
401.02	<u>Employee Conflict of Interest</u>
401.03	<u>Nepotism</u>

Policy 204: Code of Ethics

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The Board of Education is committed to ensuring the public, staff and students that school board members will be consistent, reliable, principled, and fair in the governance of the district. In accordance with this belief and by adoption of this policy, each board member commits to following the Code of Ethics.

Board Members:

- Will listen and respect the opinion of others.
- Will be motivated only by an earnest desire to serve the school district as a whole and our community's students in the best possible way.
- Will recognize that authority rests with the board in legal session and not with individual members of the board, except where authorized by law.
- Will abide by majority decisions of the board.
- Will expect, in board meetings, to focus time on providing the best possible learning for district students.
- Will remain open-minded and objectively listen to facts presented at the board table prior to voting.
- Will recognize our responsibility is governance and not management.
- Will abide by all policies adopted by the board, including the chain of command and meeting procedures.
- Will recognize the superintendent as executive officer of the board and empower him or her to administer the educational program and student learning.
- Will provide oversight for the financial stability of the district balanced with the need for an effective educational program.
- Will respect confidentiality, when required by law
- Will be trustees of public education and do our best to protect it, conserve it, and advance it.
- Will abide by the oath of office, federal law, and state law.

Legal Reference: Iowa Code §§ 21; 68B; 69; 277.28; 279.7A, 279.8, 301.28.

I.C. Iowa Code

Iowa Code § 21

Iowa Code § 277.28

Iowa Code § 279.7A

Iowa Code § 279.8

Iowa Code § 301.28

Iowa Code § 68B

Iowa Code § 69

Description

Open Meetings

School Elections - Oath

Directors - Powers and Duties - Public Contracts/Exceptions

Directors - General Rules - Bonds of Employees

Textbooks - Officers and Teachers as Agents

Government Ethics and Lobbying

Vacancies/Terms

Cross References**Code**

202.02

202.05

203

Description

Oath of Office

Student School Board Representatives

Board of Directors' Conflict of Interest

Policy 205: Board Member Liability**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Board members will not be held personally liable for actions taken in the performance of their duties and responsibilities vested in them by the laws of Iowa and the members of the school district community. In carrying out the duties and responsibilities of their office, board members will act in good faith.

The school district will defend, save harmless and indemnify board members against tort claims or demands, whether groundless or otherwise, arising out of an alleged act or omission occurring within the scope of their official duties, unless the act constitutes a willful or wanton act or omission. The school district, however, cannot save harmless or indemnify board members for punitive damages.

Legal Reference: Wood v. Strickland, 420 U.S. 308 (1975).
 42 U.S.C. §§ 1983, 1985
 Iowa Code ch. 670.

I.C. Iowa Code

Iowa Code § 670

DescriptionTort Liability of Gov't Subdivisions**U.S.C - United States Code**

42 U.S.C. § 1985

DescriptionPublic Health - Civil Rights Interference

42 U.S.C. §§ 1983

Public Health - Civil Rights**U.S. Supreme Court**

420 U.S. 308

DescriptionWood v Strickland (1975)**Cross References****Code**

213

DescriptionPublic Participation in Board Meetings

709

Insurance Program

903.04

Public Conduct on School Premises

Policy 206.01: President**Status:** ADOPTED**Original Adopted Date:** 12/17/2022 | **Last Reviewed Date:** 12/17/2022

It is the responsibility of the board president to lead a well-organized board in an efficient and effective manner. The board president will set the tone of the board meetings and, as the representative of the consensus of the board, speak on behalf of the board to the public.

The president of the board is elected to serve a one-year term by a majority vote at the organizational meeting in odd-numbered years, or, in even-numbered years, at a regular meeting held between twelve to thirteen months after the most recent organizational meeting.

The president, in addition to presiding at the board meetings, will take an active role in board decisions by discussing and voting on each motion before the board in the same manner as other board members. Before making or seconding a motion, the board president will turn over control of the meeting to either the vice-president or other board member.

The board president has the authority to call special meetings of the board. Prior to board meetings, the board president will consult with the superintendent on the development of the agenda for the meeting.

The board president, as the chief officer of the school district, will sign employment contracts and sign other contracts and school district warrants approved by the board and appear on behalf of the school corporation in causes of action involving the school district.

Legal Reference: Iowa Code §§ 279.1-.2; 291.1.

I.C. Iowa Code

Iowa Code § 279.2

Iowa Code § 291.1

Iowa Code § 279.1

DescriptionDirectors - Powers and DutiesBoard Officers - PresidentDirectors - Powers and Duties - Organization-Student Improvement Oversight**Cross References****Code**

200.01

200.01-R(1)

202.02

206.02

DescriptionOrganization of the Board of DirectorsOrganization of the Board of Directors - Organizational Meeting ProceduresOath of OfficeVice-President

Policy 206.02: Vice-President**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The vice-president of the board is elected by a majority vote at the organizational meeting of in odd-numbered years, or, in even-numbered years, at a regular meeting held between twelve to thirteen months after the most recent organizational meeting, to serve a one-year term of office.

By this election, if the board president is unable or unwilling to carry out the duties required, it is the responsibility of the Vice-President of the board to carry out the duties of the president. If the president is unable or unwilling to complete the term of office, the vice-president will serve as president for the balance of the president's term of office, and a new vice-president will be elected.

The vice-president will accept control of the meeting from the president when the president wishes to make or second a motion. The vice-president will take an active role in board decisions by discussing and voting on matters before the board in the same manner as other board members.

Legal Reference: Iowa Code § 279.5

I.C. Iowa Code

Iowa Code § 279.5

DescriptionDirectors - Powers and Duties-Vice-President**Cross References****Code**

200.01

200.01-R(1)

202.02

206.01

DescriptionOrganization of the Board of DirectorsOrganization of the Board of Directors - Organizational Meeting ProceduresOath of OfficePresident

Policy 206.03: Secretary

Status: ADOPTED

Original Adopted Date: 12/14/2009 Review Date: 4/23/2025 Revised: 4/23/2025

A board secretary may be appointed from employees, other than a position requiring a teaching certificate, or from the public. To finalize the appointment, the board secretary will take the oath of office during the meeting at which the individual was appointed or no later than ten days thereafter.

It is the responsibility of the board secretary, as custodian of school district records, to preserve and maintain the records and documents pertaining to the business of the board; to keep complete minutes of special and regular board meetings, including closed sessions; to keep a record of the results of regular and special elections; to keep an accurate account of school funds; to sign warrants drawn on the school funds after board approval; and collect data on truant students. The board secretary will also be responsible for filing the required reports with the Iowa Department of Education.

In the event the board secretary is unable to fulfill the responsibilities set out by the board and the law, the Superintendent will assume those duties until the board secretary is able to resume the responsibility or a new board secretary is appointed. The board secretary will give bond in an amount set by the board. The cost of the bond will be paid by the school district.

Legal Reference: Iowa Code §§ 64; 279.3, .5, .7, .32, .33, .35;; 291.2-.4, .6-.8, .10-.11; 299.10.
281 I.A.C. 12.3(1).

<hr/>	
I.C. Iowa Code	Description
Iowa Code § 12B.10	<u>Public Funds Investment Standards</u>
Iowa Code § 12C	<u>Deposit of Public Funds</u>
Iowa Code § 279	<u>Directors - Powers and Duties</u>
Iowa Code § 291	<u>Board Officers</u>
Iowa Code § 299.10	<u>Compulsory Education - Truancy Officers</u>
Iowa Code § 64	<u>Bonds</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.3	<u>Administration</u>
Cross References	

Code	Description
202.02	<u>Oath of Office</u>
206.04	<u>Treasurer</u>
210.01	<u>Annual Meeting</u>
215	<u>Board of Directors' Records</u>
501.10	<u>Truancy - Unexcused Absences</u>
501.10-R(1)	<u>Truancy - Unexcused Absences - Regulation</u>
701.01	<u>Depository of Funds</u>
704.03	<u>Investments</u>
707.01	<u>Secretary's Reports</u>
707.03	<u>Publication of Financial Reports</u>
708	<u>Care, Maintenance and Disposal of School District Records</u>

Policy 206.04: Treasurer**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

It is the responsibility of the board to appoint a treasurer. The board may appoint a treasurer from its employees, other than a position requiring a teaching certificate, or from the public. To finalize the appointment, the treasurer will take the oath of office during the meeting at which the individual was appointed or no later than ten days thereafter.

It is the responsibility of the treasurer to oversee the investment portfolio, to receive funds of the school district, to pay out the funds for expenses approved by the board, to maintain accurate accounting records for each fund, to report monthly regarding the investment portfolio and the status of each fund and to file required reports with the appropriate state agencies and other entities

If the treasurer is unable or unwilling to carry out the duties required, it is the responsibility of the Superintendent to carry out the duties of the treasurer.

The treasurer will give bond in an amount set by the board. The cost of the bond will be paid by the school district.

Legal Reference: Iowa Code §§ 12B.10; 12C; 279.3, .5, .7 .31-.33, .35; 291.2-.4, .6-.12, .14.
281 I.A.C. 12.3(1).

I.C. Iowa Code

Iowa Code § 12B.10

Iowa Code § 12C

Iowa Code § 279

Iowa Code § 291

DescriptionPublic Funds Investment StandardsDeposit of Public FundsDirectors - Powers and DutiesBoard Officers**I.A.C. Iowa Administrative Code**

281 I.A.C. 12.3

DescriptionAdministration**Cross References****Code**

202.02

206.03

210.01

DescriptionOath of OfficeSecretary (I, II)Annual Meeting

215	<u>Board of Directors' Records</u>
701.01	<u>Depository of Funds</u>
704.03	<u>Investments</u>
707.02	<u>Treasurer's Annual Report</u>
707.03	<u>Publication of Financial Reports</u>

Policy 207: Board of Directors' Legal Counsel

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

It is the responsibility of the board to employ legal counsel to assist the board and the administration in carrying out their duties with respect to the numerous legal issues confronting the school district. The board may appoint legal counsel at its annual meeting.

The superintendent and board secretary will have the authority to contact the board's legal counsel on behalf of the board when the superintendent or board secretary believes it is necessary for the management of the school district. The board president may contact and seek advice from the school board's legal counsel. The board's legal counsel will attend both regular and special school board meetings upon the request of the board or the superintendent. Board members may contact legal counsel upon approval of a majority of the board. It is the responsibility of each board member to pay the legal fees, if any, of an attorney the board member consulted regarding matters of the school district unless the board has authorized the board member to consult an attorney on the matter.

It is the responsibility of the superintendent to keep the board informed of matters for which legal counsel was consulted, particularly if the legal services will involve unusual expense for the school district.

Legal Reference: *Bishop v. Iowa State Board of Public Instruction*, 395 N.W.2d 888 (Iowa 1986).
Iowa Code § 279.37.

I.C. Iowa Code

Iowa Code § 279.37

Description

Employment of Counsel

Policy 208: Ad Hoc Committees**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Whenever the board deems it necessary, the board may appoint a committee composed of citizens, employees or students to assist the board. Committees formed by the board are ad hoc committees.

An ad hoc committee may be formed by board resolution which will outline the duties and purpose of the committee. The committee is advisory in nature and has no duty or responsibility other than that specifically stated in the board resolution. The committee will automatically dissolve upon the delivery of its final recommendation to the board or upon completion of the duties outlined in the board resolution. The board will receive the report of the committee for consideration. The board retains the authority to make a final decision on the issue. The committee may be subject to the open meetings law.

The method for selection of committee members will be stated in the board resolution. When possible, and when the necessary expertise required allows, the committee members will be representative of the school district community and will consider the various viewpoints on the issue. The board may designate a board member and the superintendent to serve on an ad hoc committee. The committee will select its own chairperson, unless the board designates otherwise.

Legal Reference: Iowa Code §§ 21; 279.8; 280.12(2).
281 I.A.C. 12.3(3), .3(8); .5(8).

I.C. Iowa Code

Iowa Code § 21

DescriptionOpen Meetings

Iowa Code § 279.8

Directors - General Rules - Bonds of Employees

Iowa Code § 280.12

Uniform School Requirements - School Improvement
Advisory Committee**I.A.C. Iowa Administrative Code**

281 I.A.C. 12.3

DescriptionAdministration**Cross References****Code**

103

DescriptionLong-Range Needs Assessment

103-R(1)

Long-Range Needs Assessment - Regulation

211	<u>Open Meetings</u>
212	<u>Closed Sessions</u>
212.01	<u>Exempt Meetings</u>
215	<u>Board of Directors' Records</u>
605.01	<u>Instructional Materials Selection (I, II)</u>
605.01-R(1)	<u>Instructional Materials Selection (I, II) - Regulation</u>
707.06	<u>Audit Committee</u>
900	<u>Principles and Objectives for Community Relations</u>

Policy 209.01: Development of Policy**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board has jurisdiction to legislate policy for the school district with the force and effect of law. Board policy provides the general direction as to what the board wishes to accomplish and why it wishes to accomplish it while allowing the superintendent to implement board policy.

The written policy statements contained in this manual provide guidelines and goals to the citizens, administration, employees and students in the school district community. The policy statements are the basis for the formulation of regulations by the administration. The board will determine the effectiveness of the policy statements by evaluating periodic reports from the administration.

Policy statements may be proposed by a board member, administrator, employee, student or member of the school district community. Proposed policy statements or ideas will be submitted to the superintendent's office for possible placement on the board agenda. It is the responsibility of the superintendent to bring these proposals to the attention of the board.

Legal Reference: Iowa Code §§ 274.1-.2; 279.8.
281 I.A.C. 12.3(2).

I.C. Iowa Code

Iowa Code § 274

DescriptionSchool Districts in General

Iowa Code § 279.8

Directors - General Rules - Bonds of Employees**I.A.C. Iowa Administrative Code**

281 I.A.C. 12.3

DescriptionAdministration**Cross References****Code**

101

DescriptionEducational Philosophy of the School District

200.02

Powers of the Board of Directors

200.03

Responsibilities of the Board of Directors

Policy 209.02: Adoption of Policy

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board will give notice of adoption of new policies by placing the item on the agenda of two regular board meetings. This notice procedure will be required except for emergency situations. If the board adopts a policy in an emergency situation, a statement regarding the emergency and the need for immediate adoption of the policy will be included in the minutes. The board will have complete discretion to determine what constitutes an emergency situation.

The final action taken to adopt the proposed policy will be approved by a simple majority vote of the board at the next regular meeting after the meeting allowing public discussion. The policy will be effective on the later of the date of passage or the date stated in the motion.

In the case of an emergency, a new or changed policy may be adopted by a majority vote of a quorum of the board. The emergency policy will expire at the close of the third regular meeting following the emergency action, unless the policy adoption procedure stated above is followed and the policy is reaffirmed.

Legal Reference: Iowa Code § 279.8.
 281 I.A.C. 12.3(2).

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

I.A.C. Iowa Administrative Code

281 I.A.C. 12.3

Description

Administration

Cross References

Code

200.02

Description

Powers of the Board of Directors

200.03

Responsibilities of the Board of Directors

Policy 209.03: Dissemination of Policy

Status: ADOPTED

Original Adopted Date: 03/08/2022 | Last Reviewed Date: 03/08/2022

The board policy manual is available electronically. Persons unable to access the policy manual electronically should contact the board secretary for assistance

Copies of changes in board policy will also be included in or attached to the minutes of the meetings in which the final action was taken to adopt the new or changed policy.

Legal Reference: Iowa Code §§ 277.31; 279.8.
281 I.A.C. 12.3(2).

<hr/>	
I.C. Iowa Code	Description
Iowa Code § 277.31	<u>School Elections - Surrendering Office</u>
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.3	<u>Administration</u>
Cross References	
Code	Description
200.03	<u>Responsibilities of the Board of Directors</u>

Policy 209.04: Suspension of Policy

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Generally, the board will follow board policy and enforce it equitably. The board, and only the board, may, in extreme emergencies of a very unique nature, suspend policy. It is within the discretion of the board to determine when an extreme emergency of a very unique nature exists. Reasons for suspension of board policy will be documented in board minutes.

Legal Reference: Iowa Code § 279.8.
 281 I.A.C. 12.3(2).

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

I.A.C. Iowa Administrative Code

281 I.A.C. 12.3

Description

Administration

Cross References

Code

200.03

Description

Responsibilities of the Board of Directors

Policy 209.05: Administration in the Absence of Policy**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

When there is no board policy in existence to provide guidance on a matter, the superintendent is authorized to act appropriately under the circumstances surrounding the situation keeping in mind the educational philosophy and financial condition of the school district.

It is the responsibility of the superintendent to inform the board of the situation and the action taken and to document the action taken. If needed, the superintendent will draft a proposed policy for the board to consider.

Legal Reference: Iowa Code § 279.8.
 281 I.A.C. 12.3(2).

I.C. Iowa Code

Iowa Code § 279.8

DescriptionDirectors - General Rules - Bonds of Employees**I.A.C. Iowa Administrative Code**

281 I.A.C. 12.3

DescriptionAdministration**Cross References****Code**

200.03

DescriptionResponsibilities of the Board of Directors

302.04

Superintendent Duties

Policy 209.06: Review and Revision of Policy

Status: ADOPTED

Original Adopted Date: 12/17/2022 | **Last Reviewed Date:** 12/17/2022

The board shall, at least once every five years, review board policy. Once the policy has been reviewed, even if no changes were made, a notation of the date of review is made on the face of the policy statement.

The board will review one-fifth of the policy manual annually according to the following subject areas:

- Board of Directors (Series 200)
- Administration, Employees (Series 300 and 400)
- School District, Education Program (Series 100 and 600)
- Students (Series 500)
- Noninstructional Operations and Business Services, Buildings and Sites, School District-Community Relations (Series 700, 800 and 900)

It is the responsibility of the superintendent to keep the board informed as to legal changes at both the federal and state levels. The superintendent will also be responsible for bringing proposed policy statement revisions to the board's attention.

If a policy is revised because of a legal change over which the board has no control or a change which is minor, the policy may be approved at one meeting at the discretion of the board.

Legal Reference: Iowa Code § 279.8.
281 I.A.C. 12.3(2).

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

I.A.C. Iowa Administrative Code

281 I.A.C. 12.3

Description

Administration

Cross References

Code

200.03

Description

Responsibilities of the Board of Directors

Policy 209.07: Review of Administrative Regulations

Status: ADOPTED

Original Adopted Date: 12/14/2009 Review Date: 4/23/2025 Revised: 4/23/2025

Board policy sets the direction for the administration of the education program and school district operations. Some policies require administrative regulations for implementation.

It is the responsibility of the superintendent to develop administrative regulations to implement the board policies. The regulations, including handbooks, will be approved by the board prior to their use in the school district.

The administrative regulations will be available no later than the first regular board meeting after the adoption of the board policy unless the board directs otherwise.

Legal Reference: Iowa Code §§ 279.8, .20.

I.C. Iowa Code

Iowa Code § 279.8

Iowa Code § 279.20

Description

Directors - General Rules - Bonds of Employees

Superintendent - Term

Cross References

Code

200.03

Description

Responsibilities of the Board of Directors

Policy 210.01: Annual Meeting**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Each year after August 31 and prior to the organizational meeting of the board in odd-numbered years, the board will hold its annual meeting.

At the annual meeting, the board will examine the financial books and settle the secretary's and treasurer's statements for the fiscal year ending the preceding June 30. As part of the annual reports, the treasurer will present affidavits from depository banks. The board may also appoint the board's legal counsel at the annual meeting.

Legal Reference: Iowa Code §§ 279.1, .3, .33.

I.C. Iowa Code

Iowa Code § 279.1

DescriptionDirectors - Powers and Duties - Organization-Student
Improvement Oversight

Iowa Code § 279.3

Appointment - Secretary-Treasurer

Iowa Code § 279.33

Directors - Powers and Duties - Annual Settlements**Cross References****Code**

206.03

DescriptionSecretary (I, II)

206.04

Treasurer

701.01

Depository of Funds

707.01

Secretary's Reports

707.02

Treasurer's Annual Report

Policy 210.02: Regular Meeting**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The regular meeting time and date will be set by the board at the organizational meeting in odd-numbered years, or at the annual meeting in even-numbered years.

The regular meetings of the board will be held on the third Wednesday of each month, at 6:00 p.m. The board will adhere to this meeting date and time unless the board requires additional meetings or, due to circumstances beyond the board's control, the meeting cannot be held on the regular meeting date, and the meeting will be re-scheduled in accordance with law and policy. Public notice of the meetings will be given.

Legal Reference: Iowa Code §§ 21.3, .4; 279.1

I.C. Iowa Code

Iowa Code § 21.3

Iowa Code § 21.4

Iowa Code § 279.1

DescriptionMeetings of Governmental BodiesPublic NoticeDirectors - Powers and Duties - Organization-Student
Improvement Oversight**Cross References****Code**

200.01

200.01-R(1)

DescriptionOrganization of the Board of DirectorsOrganization of the Board of Directors - Organizational
Meeting Procedures

Policy 210.03: Special Meeting**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

It may be necessary for the board to conduct a special meeting in addition to the regularly scheduled board meeting. Special meetings may be called by the president of the board or by the board secretary at the request of a majority of the board. Should a special meeting be called, public notice will be given.

If the special meeting called is an emergency meeting and the board cannot give public notice in its usual manner, the board will give public notice of the meeting as soon as practical and possible in light of the situation. Emergency meetings will only be held when an issue cannot wait twenty-four hours necessary for a special meeting. The reason for the emergency meeting and why notice in its usual manner could not be given will be stated in the minutes.

Only the purpose or issue for which the special meeting was called may be discussed and decided in the special meeting. The board will strictly adhere to the agenda for the special meeting and action on other issues will be reserved for the next regular or special board meeting.

Legal Reference: Iowa Code §§ 21.3, 4; 279.2.

I.C. Iowa Code

Iowa Code § 21.3

Iowa Code § 21.4

Iowa Code § 279.2

DescriptionMeetings of Governmental BodiesPublic NoticeDirectors - Powers and Duties**Cross References****Code**

200.01

200.01-R(1)

DescriptionOrganization of the Board of DirectorsOrganization of the Board of Directors - Organizational Meeting Procedures

Policy 210.04: Work Sessions

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board, as a decision-making body, is confronted with a continuing flow of problems, issues and needs which require action. While the board is determined to expedite its business, it is also mindful of the importance of planning, brainstorming and thoughtful discussion without action. Therefore, the board may schedule work sessions and retreats in order to provide its members and the administration with such opportunities. The board has the authority to hire an outside facilitator to assist them in work sessions.

Topics for discussion and study will be announced publicly, and work sessions and retreats will be conducted in open session. No board action will take place at the work session.

Legal Reference: Iowa Code §§ 21; 279.8.

I.C. Iowa Code

Iowa Code § 21

Iowa Code § 279.8

Description

Open Meetings

Directors - General Rules - Bonds of Employees

Cross References

Code

211

Description

Open Meetings

Policy 210.05: Meeting Notice**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Public notice will be given for meetings and work sessions held by the board. Public notice will indicate the time, place, date and tentative agenda of board meetings. The public notice will be posted on the bulletin board or another prominent place clearly designated for posting agendas in the central administration office at least 2 days before it is scheduled, but, at the minimum, twenty-four hours notice needs to be given.

A copy of the public notice will be provided to those who have filed a request for notice with the secretary. A copy of the public notice will also be accessible to employees and students.

In the case of special meetings, public notice will be given in the same manner as for a regular meeting unless it is an emergency meeting. In that case, public notice of the meeting will be given as soon as practical and possible in light of the situation. The media and others who have requested notice will be notified of the emergency meeting. Attendance at a special meeting or emergency meeting by the media or board members will constitute a waiver of notice.

It is the responsibility of the board secretary to give public notice of board meetings and work sessions.

Legal Reference: *Dobrovolny v. Reinhardt*, 173 N.W.2d 837 (Iowa 1970).
Iowa Code §§ 21.2-.4; 279.1, .2.

I.C. Iowa Code

Iowa Code § 21.2

Iowa Code § 21.3

Iowa Code § 21.4

Iowa Code § 279.2

Iowa Code § 279.1

DescriptionOpen Meetings - DefinitionsMeetings of Governmental BodiesPublic NoticeDirectors - Powers and DutiesDirectors - Powers and Duties - Organization-Student
Improvement Oversight**Cross References****Code**

210.08

210.08-EH(1)

210.08-EH(2)

DescriptionBoard Meeting AgendaBoard Meeting Agenda - ExampleBoard Meeting Agenda - Example (with closed session)

Policy 210.06: Quorum

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Action by the board regarding the affairs of the school district may be taken only when a quorum, a majority of the board members, is in attendance at the board meeting. While in person participation is encouraged, board members may attend meetings either in person or electronically provided each member can hear and be heard in real time by all members present and the public.

While board members are encouraged to attend board meetings, 3 members will constitute a quorum and are a sufficient number to transact business of the school corporation. The adjournment of a meeting may be executed without a quorum.

An affirmative vote of a majority of the votes cast is sufficient to pass a motion or take action unless law or board policy requires a vote of a greater number.

It is the responsibility of each board member to attend board meetings.

Legal Reference: Iowa Code §§ 21.5(1); 279.4.

I.C. Iowa Code

Iowa Code § 21.5

Iowa Code § 279.4

Description

Closed Session

Directors - Powers and Duties-Quorum

Policy 210.07: Rules of Order**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

An orderly board meeting allows the board members to participate in the discussion and decision process on an issue confronting the school district. Rules of order for board meetings allow school district business and the relative information concerning the business to be brought to the attention of the board. They also allow the board to discuss, act upon and make a clear record of school district business in a regular, ordered, reasonable and consistent manner.

The board will follow Robert's Rule of Order, Revised, latest edition as modified by this policy and subsequent rule.

The purpose of modified rules adopted by the board are:

- To establish guidelines by which the business of the governing board can be conducted in a regular and internally consistent manner;
- To organize the meetings so all necessary matters can be brought to the board and decisions of the board can be made in an orderly and reasonable manner;
- To ensure members of the board, concentrating on the substantive issues at hand, have the necessary information to make decisions, and to ensure adequate discussion of decisions to be made; and,
- To ensure meetings and actions of the board are conducted so as to be informative to the staff and the public, and to produce a clear record of actions taken and decisions made.

It is the responsibility of each board member to follow the rules of order stated in this policy at each meeting, and it is the responsibility of the presiding officer to conduct the board meeting within these rules.

Legal Reference: Iowa Code §§ 21.2, .7; 279.8.

I.C. Iowa Code

Iowa Code § 21.2

Iowa Code § 279.8

Iowa Code § 21.7

DescriptionOpen Meetings - DefinitionsDirectors - General Rules - Bonds of EmployeesRules of Conduct at Meetings**Cross References****Code**

210.08

210.08-EH(1)

210.08-EH(2)

DescriptionBoard Meeting AgendaBoard Meeting Agenda - ExampleBoard Meeting Agenda - Example (with closed session)

Regulation 210.07-R(1): Rules of Order - Regulation

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The following rules of procedure have been adopted by the board at the annual or organizational meeting:

1. Board members need not rise to gain the recognition of the board president.
2. All motions will be made as a positive action.
3. A motion will be adopted or carried if it receives an affirmative vote from more than half of the votes cast. Only "yes" and "no" votes are counted in this calculation. It should be noted that some motions require larger numbers of affirmative votes, such as to move into a closed session.
4. All motions shall receive a second, prior to opening the issue for discussion of the board. If a motion does not receive a second, the board president may declare the motion dead for lack of a second.
5. The board president may decide the order in which board members will be recognized to address an issue. An attempt should be made to alternate between pro and con positions.
6. The board president shall rule on all motions that come before the board.
7. The board president may rule on points of order brought before the board.
8. The board president shall have complete authority to recognize a member of the audience regarding a request to participate in the board meeting. Members of the public who wish to participate shall follow board policy.
9. The board president has the authority to declare a recess at any time for the purpose of restoring decorum to the meeting.
10. The board president has the same authority and responsibility as each board member to vote on all issues

I.C. Iowa Code

Iowa Code § 21.2

Iowa Code § 279.8

Iowa Code § 21.7

Description

Open Meetings - Definitions

Directors - General Rules - Bonds of Employees

Rules of Conduct at Meetings

Cross References

Code

210.08

210.08-EH(1)

210.08-EH(2)

DescriptionBoard Meeting AgendaBoard Meeting Agenda - ExampleBoard Meeting Agenda - Example (with closed session)

Policy 210.08: Board Meeting Agenda**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The tentative agenda for each board meeting will state the topics for discussion and action at the board meeting. The agenda is part of the public notice of the board meeting and will be posted and distributed.

Persons requesting to place an item on the agenda must make a request to the superintendent prior to the drafting of the tentative agenda. The person making the request must state the person's name, address, purpose of the presentation, action desired and pertinent background information. Requests from the public may be added to the tentative agenda at the discretion of the superintendent after consultation with the board president. Requests received after the deadline may only be added to the agenda for good cause.

The tentative agenda and supporting documents will be sent to the board members 1 day prior to the scheduled board meeting. These documents are the private property of the board member. Persons wishing to view the tentative agenda and supporting documents may do so at the central administration office.

The board will take action only on the items listed on the tentative agenda posted with the public notice. Items added to the agenda may be discussed or taken under advisement by the board. If an added item is acted upon, the minutes of the board meeting will state the reason justifying the immediate action.

It is the responsibility of the board president and superintendent to develop the agenda for each board meeting. Any board member may place an item on the next regular agenda with the consent of a majority of the board. Board members wishing to do so should provide notice to the superintendent and board president 2 days prior to the scheduled meeting.

Legal Reference: Iowa Code §§ 21; 279.8.

I.C. Iowa Code

Iowa Code § 21

DescriptionOpen Meetings

Iowa Code § 279.8

Directors - General Rules - Bonds of Employees**Cross References****Code**

210.05

DescriptionMeeting Notice

210.07	<u>Rules of Order</u>
210.07-R(1)	<u>Rules of Order - Regulation</u>
211	<u>Open Meetings</u>
213	<u>Public Participation in Board Meetings</u>
213.01	<u>Public Complaints</u>
215	<u>Board of Directors' Records</u>
401.04	<u>Employee Complaints</u>
502.04	<u>Student Complaints and Grievances</u>

Policy 210.09: Consent Agenda

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Very often the board must consider agenda items which are noncontroversial or similar in content. Such agenda items might include ministerial tasks such as, but not limited to, the approval of the agenda, approval of previous minutes, approval of bills, approval of reports, etc. These items might also include similar groups of decisions such as, but not limited to, approval of staff contracts, approval of maintenance details for the school buildings and grounds, open enrollment requests or approval of various schedules.

In order for a more efficient administration of board meetings, the board may elect to use a consent agenda for the passage of noncontroversial items or items of a similar nature.

The superintendent in consultation with the board president and board secretary shall place items on the consent agenda. By using a consent agenda, the board has consented to the consideration of certain items as a group under one resolution. Items may be removed from the consent agenda at the request of a board member.

Nothing in this policy is to be construed as an attempt to avoid full compliance with laws dealing with open meetings or public notice of the agenda and meeting.

Legal Reference: Iowa Code §§ 21; 279.8.

I.C. Iowa Code

Iowa Code § 21

Iowa Code § 279.8

Description

Open Meetings

Directors - General Rules - Bonds of Employees

Policy 211: Open Meetings**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

A gathering of a majority of board members either in person or electronically in which deliberation of an issue within the scope of the board's policy making duties takes place is a board meeting. A gathering for the purpose of social or ministerial action will not constitute a board meeting when there is no discussion of policy or no intent to avoid the purpose of the open meetings law. Meetings of the board will be conducted in an open meeting unless a closed session is authorized by law or the meeting is exempt from the open meetings law.

Legal Reference: Iowa Code §§ 21, 279.1-.2.

I.C. Iowa Code

Iowa Code § 21

DescriptionOpen Meetings

Iowa Code § 279.1

Directors - Powers and Duties - Organization-Student Improvement Oversight

Iowa Code § 279.2

Superintendent-Term**Cross References****Code**

202.05

DescriptionStudent School Board Representatives

208

Ad Hoc Committees

208-E(1)

Ad Hoc Committees - Exhibit

210.04

Work Sessions

210.08

Board Meeting Agenda

210.08-EH(1)

Board Meeting Agenda - Example

210.08-EH(2)

Board Meeting Agenda - Example (with closed session)

212

Closed Sessions

212.01

Exempt Meetings

Policy 212.01: Exempt Meetings**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Board meetings at which a quorum is not present, or gatherings of the board for purely ministerial or social purposes when there is no discussion of policy or no intent to avoid the purposes of the open meetings law, are exempt from the open meetings law requirements. Since gatherings of this type are exempt from the open meetings requirements, they can be held without public notice, be separate from an open meeting, be held without recording the gathering or taking minutes, and be held without a vote or motion. The board may also hold an exempt session for the following reasons, or as may be otherwise authorized by law:

1. Negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitration;
2. to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law;
3. to conduct a private hearing relating to the recommended termination of a teacher's contract. The private hearing however, in the teacher's contract termination will be recorded verbatim by a court reporter; and
4. to conduct a private hearing relating to the termination of a probationary administrator's contract or to review the proposed decision of the administrative law judge regarding the termination of an administrator's contract.

Legal Reference: Iowa Code §§ 20.17; 21; 22.7; 279.15, .16.

I.C. Iowa Code

Iowa Code § 20.17

DescriptionCollective Bargaining - Procedures

Iowa Code § 21

Open Meetings

Iowa Code § 22.7

Confidential Records

Iowa Code § 279.15

Directors - Powers and Duties - Termination/Request for Hearing

Iowa Code § 279.16

Directors -powers and Duties - Private Hearing**Cross References****Code**

208

DescriptionAd Hoc Committees

208-E(1)

Ad Hoc Committees - Exhibit

211

Open Meetings

212

Closed Sessions

Policy 212: Closed Sessions**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Generally, board meetings will be open meetings, unless a closed session is provided for by law.

Closed sessions take place as part of an open meeting. The board may enter into a closed session for any reason permitted by law.

The item for discussion in the closed session will be listed as part of the tentative agenda on the public notice with the full text of the Iowa Code citation reference stated on the agenda. The motion for a closed session, stating the purpose for the closed session, will be made and seconded during the open meeting. A minimum of two-thirds of the board, or all of the board members present, if any are absent, must vote in favor of the motion on a roll call vote. Closed sessions will be recorded and have detailed minutes kept by the board secretary. No voting will take place in the closed session. Final action on matters discussed in the closed session will be taken in an open meeting.

The minutes and recording will restate the motion made in the open meeting, the roll call vote, the members present, and the time the closed session began and ended. The recordings and the written minutes will be kept for one year from the date of the meeting. Real estate related minutes and recordings will be made public after the real estate transaction is completed.

The detailed minutes recording will be sealed and will not be public records open to public inspection. The minutes recording will only be available to board members or opened upon court or administrative order in an action to enforce the requirements of the open meetings law. The board has complete discretion as to whom may be present at a closed session, but generally closed sessions will be limited to the board, a recording secretary and the superintendent if indicated. The board has discretion to nominate the board secretary or any board member to serve as recording secretary for the closed session.

Legal Reference: Iowa Code §§ 21; 22.7; 279.24.

I.C. Iowa Code

Iowa Code § 21

Iowa Code § 22.7

Iowa Code § 279

Iowa Code § 279.24

DescriptionOpen MeetingsConfidential RecordsDirectors - Powers and DutiesContract with Administrators**Cross References**

Code**Description**

208

Ad Hoc Committees

208-E(1)

Ad Hoc Committees - Exhibit

211

Open Meetings

212.01

Exempt Meetings

302.05

Superintendent Evaluation

801.04

Site Acquisition

Policy 213.01: Public Complaints

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board recognizes situations may arise in the operation of the school district which are of concern to parents and other members of the school district community.

The board firmly believes concerns should be resolved at the lowest organizational level by those individuals closest to the concern. Whenever a complaint or concern is brought to the attention of the board it will be referred to the administration to be resolved. Prior to board action however, the following should be completed:

- a. Matters should first be addressed to the teacher or employee.
- b. Unsettled matters from (a) above or problems and questions about individual attendance centers should be addressed to the employee's building principal.
- c. Unsettled matters from (b) above or problems and questions concerning the school district should be directed to the superintendent.
- d. If a matter cannot be settled satisfactorily by the superintendent, it may then be brought to the board for consideration. To bring a concern, the individual shall notify the board president or board secretary in writing, who may bring it to the attention of the entire board.

Parents, guardians and community members of the district who have concerns about the district or the board may refer to the student handbook for additional guidance from the Iowa Department of Education.

It is within the discretion of the board to address complaints from the members of the school district community, and the board will only consider whether to address complaints if they are in writing, signed, and the complainant has complied with this policy. The board is not obligated to address a complaint and may defer to the decision of the superintendent. If the board elects not to address a complaint, the decision of the superintendent shall be final. If the board does elect to address a complaint, its decision shall be final.

Legal Reference: Iowa Code § 279.8

I.C. Iowa Code
Iowa Code § 279.8

Description
Directors - General Rules - Bonds of Employees

Cross References

Code

Description

210.08

Board Meeting Agenda

210.08-EH(1)

Board Meeting Agenda - Example

210.08-EH(2)

Board Meeting Agenda - Example (with closed session)

213

Public Participation in Board Meetings

Policy 213: Public Participation in Board Meetings

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board will set aside a specific time for public comment.

Public Comment During Board Meetings

Citizens wishing to address the board during public comment must notify the board secretary prior to the board meeting. The board president will recognize these individuals to make their comments at the appropriate time during public comment. Citizens wishing to present petitions to the board may also do so at this time. The board however, will only receive the petitions and not act upon them or their contents.

The board has the discretion to limit the amount of time set aside for public participation. Normally, speakers will be limited to 10 minutes with a total allotted time for public participation of 60 minutes. However, the board president may modify this time limit, if deemed appropriate or necessary. Public comment is a time set aside for community input, but the board will not discuss or take any action on any matter during public comment.

Public comment shall be limited to regular board meetings and will not be routinely held during special board meetings.

Petitions to Place a Topic on the Agenda

Individuals who wish for an item to be placed on the board agenda may submit a valid petition to the board. For a petition to be valid, it must be signed by at least 500 eligible electors of the district, or ten percent of the individuals who voted in the last school election, whichever number is lower.

Upon receiving a valid petition to the board to place a proposal on the next board agenda for public hearing, the board will place the proposal identified in the petition on the agenda of the next regular meeting, or a special meeting held within 30 days of receipt of the petition. The board will provide a sign-up sheet for all individuals who wish to speak on the proposal, and individuals will be called to speak in order of sign-up. The sign-up sheet will require each individual to list their legal name and mailing address. Each speaker will be limited to an amount of time established by the board president that is reasonable and necessary based on the number of speakers signed up. The same time limit will apply to all speakers on the proposal. Each individual will be limited to one opportunity to speak. The board maintains absolute discretion on whether or not to discuss or act on the public comments made on the proposal. If a petition is related to curriculum, the district maintains discretion to determine whether to stop teaching that curriculum until the board holds the public hearing to discuss the curriculum.

The board has a significant interest in maintaining the decorum of its meetings, and it is expected that members of the public and the board will address each other with civility. The orderly process of the board meeting will not be interfered with or disrupted by public comment. Only individuals recognized by the board president will be allowed to speak. Comments by others are out of order. If disruptive, the individual causing disruption may be asked to leave the board meeting. Defamatory comments may be subject to legal action.

Legal Reference: Iowa Code §§ 21; 22; 279.8, 279.8B

I.C. Iowa Code

Iowa Code § 21

Description

Open Meetings

Iowa Code § 22

Open Records

Iowa Code § 279.8

Directors - General Rules - Bonds of Employees

Iowa Code § 279.8B

Directors - Powers and Duties - Petition - Public Comment

Cross References

Code

205

Description

Board Member Liability

210.08

Board Meeting Agenda

210.08-EH(1)

Board Meeting Agenda - Example

210.08-EH(2)

Board Meeting Agenda - Example (with closed session)

213.01

Public Complaints

214

Public Hearings

401.04

Employee Complaints

502.04

Student Complaints and Grievances

605.03

Objection to Instructional and Library Materials

605.03-R(1)

Objection to Instructional and Library Materials -
Reconsideration of Instructional Materials Regulation

605.03-E(1)

Objection to Instructional and Library Materials - Instructions
to the Reconsideration Committee

605.03-E(2)

Objection to Instructional and Library Materials -
Reconsideration of Instructional and Library Materials
Request Form

605.03-E(3)

Objection to Instructional and Library Materials - Sample
Letter to Individual Challenging Instructional Materials

605.03-E(4)

Objection to Instructional and Library Materials - Request to
Prohibit a Student from Checking Out Specific Library
Materials

Policy 214: Public Hearings**Status:** ADOPTED**Original Adopted Date:** 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Public hearings may be held on school district matters at the discretion of the board. Public notice of a public hearing will be in the same manner as for a board meeting except that the notice will be given at least ten days before the hearing is to be held unless it is impossible or impractical to do so, or the law requires otherwise.

At public hearings, citizens of the district who register at the door will be allowed to speak on the issue for which the public hearing is being held. Others may be allowed to speak at the board's discretion. Speakers are asked to keep their remarks as brief as possible. Prior to the beginning of the hearing, speakers and spectators will be apprised of the rules of order to be followed regarding time limitations, questions, remarks and rebuttals. In no event will a speaker be allowed to take the time of another speaker.

The board will conduct public hearings in an orderly fashion. At the beginning of the hearing, statements, background materials and public hearing rules and procedures will be presented by the board president. The board president will recognize the speakers. A board member may ask questions of the speakers after receiving permission from the board president. Only those speakers recognized by the chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the board or the proceedings will be asked to leave.

Legal Reference: Iowa Code §§ 21; 24.9; 26.12; 279.8, .10; 297.22.

I.C. Iowa Code

Iowa Code § 21

Iowa Code § 24.9

Iowa Code § 279.10

Iowa Code § 279.8

Iowa Code § 297.22

Iowa Code § 26.12

DescriptionOpen MeetingsNotice of HearingsDirectors- Powers and Duties - School Year Begin DateDirectors - General Rules - Bonds of EmployeesSchoolhouses/Sites - Sell, Lease, DisposeWhen Hearing Necessary**Cross References****Code**

213

601.01

703.01

DescriptionPublic Participation in Board MeetingsSchool CalendarBudget Planning

Policy 215: Board of Directors' Records

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board will keep and maintain permanent records of the board including, but not limited to, records of the minutes of board meetings and other required records of the board.

It is the responsibility of the board secretary to keep the minutes of the board meetings. The minutes of each board meeting will include, at a minimum, the following items: a record of the date, time, place, members present, action taken and the vote of each member, and the schedule of bills allowed will be attached. This information will be available within two weeks of the board meeting and forwarded to the newspaper designated as the official newspaper for publication. The information does not need to be published within two weeks. The schedule of bills allowed may be published on a once monthly basis in lieu of publication with the minutes. The permanent records of the board minutes may include more detail than is required for the publication of the minutes.

Minutes waiting approval at the next board meeting will be available for inspection at the central administration office after the board secretary transcribes the notes into typewritten material which has been proofread for errors and retyped.

Legal Reference: Iowa Code §§ 21; 22; 279.8, .35, .36; 291.6, .7; 618.3.
281 I.A.C. 12.3(1).

I.C. Iowa Code	Description
Iowa Code § 21	<u>Open Meetings</u>
Iowa Code § 22	<u>Open Records</u>
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
Iowa Code § 291.6	<u>Board Officers - Duties of Secretary</u>
Iowa Code § 291.7	<u>Board Officers - Monthly Statements</u>
Iowa Code § 618.3	<u>Publication and Posting of Notices - Requirements for Newspaper</u>
Iowa Code § 279.35	<u>Directors - Powers and Duties-Publications of Proceedings</u>
Iowa Code § 279.36	<u>Directors - Powers and Duties-Publications Procedures and Fees</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.3	<u>Administration</u>

Cross References

Code	Description
206.03	<u>Secretary (I, II)</u>
206.04	<u>Treasurer</u>
208	<u>Ad Hoc Committees</u>
208-E(1)	<u>Ad Hoc Committees - Exhibit</u>
210.08	<u>Board Meeting Agenda</u>
210.08-EH(1)	<u>Board Meeting Agenda - Example</u>
210.08-EH(2)	<u>Board Meeting Agenda - Example (with closed session)</u>
708	<u>Care, Maintenance and Disposal of School District Records</u>
901	<u>Public Examination of School District Records</u>

Policy 216.01: Association Membership

Status: ADOPTED

Original Adopted Date: 12/14/2009 Review Date: 4/23/2025 Revised: 4/23/2025

Participation in board member associations are beneficial to the board. The board will maintain an active membership in the Iowa Association of School Boards and in organizations the board determines will be of benefit to the board and the school district.

Legal Reference: Iowa Code § 279.38.

I.C. Iowa Code

Iowa Code § 279.38

Description

Membership in Association of School Boards

Cross References

Code

216.02

Description

Board of Directors' Member Development and Training

Policy 216.02: Board of Directors' Member Development and Training **Status:** ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

The board may participate in conferences sponsored by educational associations and agencies in addition to its own in-service programs and work sessions.

The board will work closely with the Iowa Association of School Boards' and encourage the board members to participate in conferences to achieve the Better Boardsmanship Award.

Legal Reference: Iowa Code §§ 279.8, .38.

I.C. Iowa Code

Iowa Code § 279.8

Iowa Code § 279.38

Description

Directors - General Rules - Bonds of Employees

Membership in Association of School Boards

Cross References

Code

216.01

Description

Association Membership

Policy 216.03: Board of Directors' Member Compensation and Expenses **Status:** ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

As an elected public official, the board member is a public servant who serves without compensation. Board members will be reimbursed for actual and necessary expenses incurred in the performance of their official duties.

Prior to reimbursement of actual and necessary expenses, the board member must submit a detailed receipt indicating the date, purpose and nature of the expense for each claim item. Failure to provide a detailed receipt will make the expense non-reimbursable. Personal expenses will be reimbursed by the board member to the school district no later than ten working days following the date of the expense. In exceptional circumstances, the board may allow a claim without proper receipt. Written documentation explaining the exceptional circumstances will be maintained as part of the school district's record of the claim.

It is the responsibility of the board secretary to compile the expenses of board members and bring them to the board for audit and approval in the same manner as other claims of the school district. It is the responsibility of the board to determine through the audit and approval process of the board whether the expenses incurred by a board member are actual and necessary expenses incurred in the performance of their official duties.

Legal Reference: Iowa Code §§ 68B; 277.27; 279.7A, .8, .32.

I.C. Iowa Code

Iowa Code § 277.27

Iowa Code § 279.7A

Iowa Code § 279.8

Iowa Code § 68B

Iowa Code § 279.32

Description

School Elections - Qualifications

Directors - Powers and Duties - Public Contracts/Exceptions

Directors - General Rules - Bonds of Employees

Government Ethics and Lobbying

Directors - Powers and Duties - Compensation of Officers

Cross References

Code

203

401.07

401.10

Description

Board of Directors' Conflict of Interest

Employee Travel Compensation

Credit and Procurement Cards

Policy 217: Gifts to Board of Directors

Status: ADOPTED

Original Adopted Date: 12/14/2009 **Review Date:** 4/23/2025 **Revised:** 4/23/2025

Board members may receive a gift on behalf of the school district. Board members will not, either directly or indirectly, solicit, accept or receive a gift, series of gifts or an honorarium unless the donor does not meet the definition of "restricted donor" stated below or the gift or honorarium does not meet the definition of gift or honorarium stated below.

A "restricted donor" is defined as a person or other entity which:

- Is seeking to be or is a party to any one or any combination of sales, purchases, leases or contracts to, from or with the school district;
- Will be directly and substantially affected financially by the performance or nonperformance of the board member's official duty in a way that is greater than the effect on the public generally or on a substantial class of persons to which the person belongs as a member of a profession, occupation, industry or region; or
- Is a lobbyist or a client of a lobbyist with respect to matters within the school district's jurisdiction.

A "gift" is the giving of anything of value in return for which something of equal or greater value is not given or received. However, "gift" does not include any of the following:

- Contributions to a candidate or a candidate's committee;
- Information material relevant to a board member's official function, such as books, pamphlets, reports, documents, periodicals or other information that is recorded in a written, audio or visual format;
- Anything received from a person related within the fourth degree by kinship or marriage, unless the donor is acting as an agent or intermediary for another person not so related;
- An inheritance;
- Anything available or distributed to the general public free of charge without regard to the official status of the board recipient;
- Items received from a charitable, professional, educational or business organization to which the board member belongs as a dues paying member if the items are given to all members of the organization without regard to an individual member's status or positions held outside of the organization and if the dues paid are not inconsequential when compared to the items received;
- Actual expenses of a board member for food, beverages, travel and lodging for a meeting, which is given in return for participation in a panel or speaking engagement at the meeting when the expenses relate directly to the day or days on which the board member has participation or presentation responsibilities;
- Plaques or items of negligible resale value given as recognition for public service;
- Nonmonetary items with a value of less than three dollars that are received from any one donor during one calendar day;
- Items or services solicited or given to a state, national or regional organization in which the state of Iowa or a school district is a member for purposes of a business or educational conference, seminar or other meeting or solicited by or given to state, national or regional

government organizations whose memberships and officers are primarily composed of state or local government officials or employees for purposes of a business or educational conference, seminar or other meeting;

- Items or services received by members or representatives of members as part of a regularly scheduled event that is part of a business or educational conference, seminar or other meeting that is sponsored and directed by any state, national or regional government organization in which the state of Iowa or a political subdivision of the state of Iowa is a member or received at such an event by members or representatives of members of state, national or regional government organizations whose memberships and officers are primarily composed of state or local government officials or employees;
- Funeral flowers or memorials to a church or nonprofit organization;
- Gifts which are given to a public official for the public official's wedding or twenty-fifth or fiftieth wedding anniversary;
- Payment of salary or expenses by a board member's employer or the firm in which the board member is a member for the cost of attending a meeting of a subunit of an agency when the board member whose expenses are being paid serves on a board, commission, committee, council or other subunit of the agency and the board member is not entitled to receive compensation or reimbursement of expenses from the school district;
- Gifts other than food, beverages, travel and lodging received by a board member which are received from a person who is a citizen of a country other than the United States and is given during a ceremonial presentation or as a result of a custom of the other country and is of personal value only to the board member; or
- Actual registration costs for informational meetings or sessions which assist a public official or public employee in the performance of the person's official functions. The costs of food, drink, lodging and travel are not "registration costs" under this paragraph. Meetings or sessions which a public official or public employee attends for personal or professional licensing purposes are not "informational meetings or sessions which assist a public official or public employee in the performance of the person's official functions" under this paragraph.

An "honorarium" is anything of value that is accepted by, or on behalf of, a board member as consideration for an appearance, speech or article. An honorarium does not include any of the following:

- Actual expenses of a board member for registration, food, beverages, travel or lodging for a meeting, which is given in return for participation in a panel or speaking engagement at a meeting when the expenses relate directly to the day or days on which the board member has participation or presentation responsibilities;
- A nonmonetary gift or series of nonmonetary gifts donated within thirty days to a public body, an educational or charitable organization or the department of general services; or
- A payment made to a board member for services rendered as part of a private business, trade or profession in which the board member is engaged if the payment is commensurate with the actual services rendered and is not being made because of the person's status as a board member but, rather, because of some special expertise or other qualification.

It is the responsibility of each board member to know when it is appropriate to accept or reject gifts or honorariums.

Legal Reference: Iowa Code ch. 68B.

I.C. Iowa Code

Iowa Code § 68B

Description

Government Ethics and Lobbying

Cross References**Code**

203

Description

Board of Directors' Conflict of Interest

402.04

Gifts to Employees

704.04

Gifts - Grants - Bequests